



## Clare Public Schools Code of Conduct

You have a right to public education-it is a PRIVILEGE to be a Pioneer!

**Our Mission:** To develop and inspire Pioneers who exemplify hard work, innovative thought, compassion, responsibility, and integrity. Our goal is to provide the kind of education that prepares students for good and useful citizenship. We strive to provide an environment which fosters respect for others and their right to learn, and by doing so may choose to dismiss those who do not wish to be a productive member of these efforts.

**Core Values:** *Positive* -- resilient, learn from failures, see the best in others, celebrate successes

*Responsibility* -- we do what we're supposed to do, when we're supposed to do it, and to the best of our ability

*Integrity* -- honesty, humility, great effort, respectful, accountable, compassionate

*Develop World Class Pioneers* -- problem solvers, innovators, purposeful, consistently improving, best practices

*Empowerment* -- help others succeed, leadership opportunities, do what is right even if it is not easy

**Student Conduct:** Clare Public Schools' students represent the school and community in every aspect of their lives, including outside of school. We expect our students to speak and act in a manner that reflects the core values of Clare Public Schools and the Clare community.

When students fail to abide by school procedures, rules, and/or expectations, consequences may follow. We ALWAYS begin by attempting to understand the causes behind misbehavior, and we consistently teach & practice our expectations. We are growing self-disciplined Pioneers, and consequences for actions are a part of learning self-discipline.

When possible, we will institute restorative justice and attempt for students to "make amends" for their mistakes. We believe in consequences, and we will implement *logical* consequences that emphasize teaching and learning over punishment whenever possible. Keeping students at school and learning is a top priority, but their future success is our primary aim...and self-discipline is a dominant trait in successful Pioneers.

**Misconduct:** When students fail to abide by school procedures, rules, and/or expectations, consequences will be a part of corrective action. Following are examples of misconduct (***not an all-inclusive list***):

Disturbing class	Disrespect/talking back
Bullying/Harassment of others, any type	Stealing
Failure to comply with a reasonable request	Reckless behavior or driving
Inappropriate, abusive or threatening language	Vandalism
Technology violations	Forgery/Cheating/Plagiarism
Throwing objects/food	Skipping/cutting class
Excessive tardiness	Physical altercations, any type
Use or possession of drugs, alcohol, tobacco, or weapons	

Consequences may include one or more of the following, depending on the nature and frequency of the misconduct (not necessarily in this order):

- Teacher redirection
- Restorative practices
- Removal of privileges
- Owed time or Lunch detention
- Detention
- Saturday detention
- In-school suspension
- Out-of-school suspension
- Expulsion

Disciplinary consequences take precedence over extra-curricular activities. Students who are unable to attend or complete a disciplinary consequence must have documentation in writing by parent(s)/guardian(s) or medical professionals and may at the sole discretion of the administration, serve at another day and/or time. ***This will only occur in extraordinary circumstances.***

**Pioneers! We are in this together. In order to be world-class students and citizens, we set our expectations beyond the minimum, beyond the average school's expectations. We begin by striving to develop meaningful relationships with all of our students, understanding circumstances, and by actively and repeatedly teaching our expectations. Thank you for partnering with us to continue to make Clare *THE* great place to live and learn!**

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